



## Diversity, Equity and Inclusion Policy

Sussex Festival of Performing Arts is committed to fostering, cultivating and preserving a culture of diversity, equity and inclusion.

Our human capital is the most valuable asset we have. The collective sum of the individual differences, life experiences, knowledge, inventiveness, innovation, self-expression, unique capabilities and talent that our Trustees and Volunteers invest in their work represents a significant part of not only our culture, but our reputation and festival's achievement as well.

We embrace and encourage our Trustees and Volunteers' differences in age, colour, disability, ethnicity, family or marital status, gender identity or expression, language, national origin, physical and mental ability, political affiliation, race, religion, sexual orientation, socio-economic status, veteran status and other characteristics that make our Trustees and Volunteers unique.

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